

**Draft Action Plan – Affirm**  
**03.10.2022 v.6**

1. Form an Affirm committee which will be ongoing and accountable to Council to find ways to help our congregation live its Affirming Vision Statement and provide a link with Affirm United and other Affirming Ministries to support each other.
2. **Proclaim:** Provide public display, including use of AUSE logo, on church signage, inside the church, on our digital presence and on written communications (letterhead, Church bulletin) that we are an Affirming congregation. Place a monthly low or no-cost ad in local media.



3. **Celebrate:**
  - a. Have an annual celebration service on anniversary of becoming Affirming
  - b. Participate in Pride parade and/or other public events supporting Inclusion
4. **Learn:**
  - a. Commit to annual educational forums/workshops dealing with ministry with various marginalized people (LGBTQ2S+, Aboriginal, the elderly, socially, ethnically, culturally, or mentally disadvantaged).
  - b. Sponsor members of congregation who wish to attend an Affirming Ministry Conference or the Annual Affirm United Conference AGM.
5. **Act:** Explore ways our community can help support needs of marginalized groups in our area such as
  - Support of marginalized seniors
  - Sponsorship of LGBTQ+ refugee(s)
  - Use of more hymns of welcome and inclusion in our service
  - Use of inclusive language for God and others